

Strategy for LinTek's Goals and Visions

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1 Formalities

1.1 Summary

This document contains milestones decided by the LinTek Board and is an annex to LinTek's **Goals and Visions**, hereinafter abbreviated G&V. The milestones have been defined with the G&V in mind.

1.2 Purpose

The purpose of the milestones is to put LinTek's goals into practical terms and assist the Student Union Board in setting milestones. The milestones, in turn, should be practical activities and actions for achieving the milestones¹. The approach using goals, milestones and benchmarks is intended to ensure LinTek's continuous progression in developing itself and in constantly improving the studies and related contexts for science and engineering students.

The milestones will be continuously evaluated and revised each year by the Board. Milestones should be measurable and time-bound within a few financial years in order to be concrete enough to work towards in a meaningful way.

The milestones are grouped according to their associated goals (in bold below) and in two areas, Goals – Milestones and Organisational goals – Milestones, in accordance with the G&V.

1.3 Scope

This strategy is intended for everyone within LinTek who in one way or another works towards the goals presented in LinTek's **Goals and Visions**.

1.4 History

Draft completed on 18 April 2020 by Aleksis Evansson, Nils Hedner, Amanda Hillås & Jakob Steneteg. Adopted by the Council on 28 April 2020.

Revised:

on 29 September 2020 by Lucas Sevelin. Adopted by the Council on 13 October 2020.

on 28 April 2021 by Lucas Sevelin and Fredrik Rundberg. Adopted by the Council on 4 May 2021. At this meeting, ownership was transferred from the Student Union Council to the Student Union Board.

A full editorial history can be found on [GitLab](#).

¹Also called **SMART** goals.

2 Goals – Milepost

Goal – All aspects of the education at LiTH will be of recognised high quality

Milepost 1: That 95% of the regular student representative positions in LiU's bodies are filled by 1 January 2021 and that 100% of the regular student representative positions are filled by 30 June 2021.

Milestone 1.1: The Board will evaluate the cooperation agreement with the science and engineering sections and review the possibility of filling more student representative positions through the sections.

Milepost 2: That all LinTek student representatives are aware of and have taken on board LinTek's position programme and current issues to be pursued in their respective forums. This should be followed up every semester.

Milepost 3: In order to ensure that the environments used by the science and engineering students meet their needs, LinTek will work to continuously improve their working environment. This will be followed up by the following two questions in the LiU student survey achieving a mean value greater than or equal to four (4).

- *Physical working environment – Overall, how satisfied or dissatisfied are you with the availability of facilities and equipment?*
- *Physical working environment – Overall, how satisfied or dissatisfied are you with the quality and functioning of facilities at LiU?*

Milestone 3.1: Before each tenants' meeting, once a semester, opinions regarding the physical working environment of students will be collected.

Goal – Every science and engineering student will have, and feel that they have, influence over their situation at LiU.

Milepost 4: There will be a digital suggestion box where science and engineering students can express their opinion about their experience as a student at LiU.

Goal – Every science and engineering student will be well prepared for the world of work.

Milepost 5: Science and engineering students from all programmes should be satisfied with the link to the business world they receive from the range of business events on offer. This will be followed up every academic year.

Milestone 5.1: Science and engineering students from all programmes should be satisfied with the link to the business world they receive from the range of business events on offer. This will be followed up every academic year.

Milestone 5.2: The post-LARM student evaluation should include a question about the students' perception of whether there were companies they were interested in and be assessed accordingly.

Goal – Every science and engineering student will have a decent standard of living

Milepost 6: All science and engineering students will have the opportunity to obtain reasonable accommodation within a reasonable distance of their campus at a cost not exceeding 40% of the full amount of student finance. This will be followed up every academic year.

Milestone 6. 1: Investigate the possibility of receiving reports from KOMBO regarding the housing situation of LiU students.

Milestone 6. 2: Introduce a focus group in student union management to review how LinTek can work to achieve Milepost 5:.

Goal – Every science and engineering student will want, and have the opportunity, to be part of student life.

Milepost 7: All LinTek documents will be available in English and Swedish.

Milepost 8: The majority of LinTek's events will be accessible for science and engineering students with disabilities.

Goal – Every science and engineering student should feel a sense of belonging and trust in LinTek.

No milestone set.

Goal – All science and engineering students will be treated equally.

Milepost 9: All science and engineering students will know what steps to take in the event of discriminatory or abusive treatment.

3 Organisational goals – Mileposts

Organisational goal – LinTek will be a powerful organisation with strong integrity.

Milepost 10: Of all science and engineering students, 20% will be members of LinTek by 2021, 30% by 2022, 40% by 2023 and 50% by 2024.

Milestone 10. 1: Membership benefits will be continuously evaluated each financial year to be well adapted to the needs and desires of science and engineering students.

Organisational goal – LinTek will have an efficient and clear internal organisation.

No milestone set.

Organisational goal – LinTek will be an attractive organisation for science and engineering students to become involved in.

No milestone set.

Organisational goal – LinTek will always put the science and engineering students at the centre.

No milestone set.

Organisational goal – LinTek will be the obvious representative for science and engineering students.

No milestone set.

Organisational goal – LinTek will have stable finances.

Milepost 11: For good continuity within LinTek, detailed budget monitoring will be carried out for all LinTek activities and cost centres. The responsibility lies with the outgoing person in charge, and the budget monitoring will be done before the start of the following financial year.

Milestone 11. 1: At the beginning of the financial year, the Vice President of the student union will convene a meeting of everyone with authority to approve and revise the budget.